



High-Performance Rowing in the ACT
A partnership between Rowing ACT, Rowing Australia and the ACT Academy of Sport

c/o Rowing ACT, PO Box 7074, Yarralumla ACT 2600 | Mobile 0406 376666

Job Title:	Rowing ACT High Performance Pathways Coach/ACTAS Assistant Coach	Location:	Canberra
Reports to:	Rowing ACT/ACTAS Head Coach		
Date of Effect:	May 2017		

Context	<p>Rowing ACT (RACT) is the peak sporting body for the sport of rowing in the Australian Capital Territory that oversees a multi-dimensional and internationally successful sport. Rowing Australia (RA) is the peak national body that governs rowing in Australia. The ACT Academy of Sport (ACTAS) is the pre-eminent high performance sports training institution for ACT sporting organisations.</p> <p>RACT, RA and ACTAS have come together to support RA’s CampaignNumberOne strategy for the sustainable success of Australian rowers on the international stage.</p>
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Primary Job Purpose	<p>The RACT High Performance Pathways Coach/ACTAS Assistant Coach is responsible for contributing to the successful delivery of the ACT Pathway Program (ACTPP). This includes coaching and coordination with the ACT Head Rowing Coach as well as the design and implementation of comprehensive training and competition programs for identified potential high performance rowers.</p>
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Job Responsibilities	<ol style="list-style-type: none"> 1. Develop and implement a RACT Talent Squad (TS) program as an integral component of the ACTPP. 2. Coach and co-ordinate training programs for TS athletes as required. 3. Backfill, when required, for the RACT/ACTAS Head Coach in all ACTAS related duties i.e. programming, facilitating and leading performance service team meetings, fleet and shed management and RA reporting. 4. Support the RACT/ACTAS Head Coach with Coaching and coordinating training programs for ACT Development Squad (DS) athletes as required. 5. Help plan and administer the budget, facilities and consultancies for the ACTPP. 6. Provide the administrative support for athlete participation in events and meets including booking and paying for accommodation, and providing RACT with the detail required for invoicing. 7. Utilise appropriate performance services and modern technology for development of athletes in the TSSP rowing program. 8. Coordinate Talent ID, testing and club integration activities in conjunction with RACT.
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	<p>9. Monitor trends and innovations in rowing at an international level, integrating them into the club, pathway and daily training environment where appropriate</p> <p>10. Provide input to the selection of, and coordinate logistics for, RACT's representative teams.</p> <p>11. Be available to support RACT coach education courses.</p>
People Management	<p>The RACT High Performance Pathways Coach/ACTAS Assistant Coach would be expected to work with general technical direction from the Rowing ACT/ACTAS Head Coach</p> <p>As a part-time position the Coach will be required to work independently at times and use initiative and make judgements on matters concerning day-to-day pathway operations within the parameters of established guidelines and associated reporting.</p>
Budget Responsibility	Through the RACT/ACTAS Head Coach

JOB HOLDER CAPABILITIES	
Qualifications and Experience	<ul style="list-style-type: none"> • Demonstrated experience working in or leading a multi-disciplinary high performance team in an environment such as a SIS/SAS or Performance Pathway Club program. • A demonstrated ability to develop and implement programs for developmental, talented and high performance athletes in the sport of rowing in conjunction with other specialised coaching and sports performance consultants. • Demonstrated ability to implement and oversee a Daily Training Environment, on and off water, suitable to develop athletes to national junior standards. • Demonstrated experience working with other SIS/SAS state pathway lead coaches to reach RA development goals • Have experience with RA testing, monitoring and reporting requirements i.e. AMS, National Erg Testing and TID testing, PPMG reports etc • Demonstrated experience working with, both elite and developmental athletes and coaches as well as knowledge of talent identification and athletic development, particularly in Rowing. • Demonstrated ability to be considered for coaching on RA National Development Teams.
Knowledge and Skills	<ul style="list-style-type: none"> • Outstanding technical knowledge of individual and team principles including techniques, tactics, coaching trends and international developments • In-depth understanding and application of the principles of coaching, sports science, medicine and technology within a high performance program • Well developed liaison, interpersonal, oral and written communication, and people management skills • Sound administrative skills, including financial, data management and computer skills • Knowledge and understanding of RA's CampaignNumberOne and Pathway Program Strategies, RA National Athlete Pathway framework, AIS FTEM,

	particularly within the sport of rowing.
Personal Attributes	<ul style="list-style-type: none"> • Proven ability to communicate effectively both orally and in writing particularly with athletes, coaches, administrators and other specialists. • A high level of self-motivation and initiative, including the ability to work with minimal supervision. • Well developed liaison, interpersonal, oral and written communication, and people management skills • Sound administrative skills, including financial, data management, performance analysis ie Silicon Coach and computer skills.

Note:

The applicant must meet the following requirements or be able to meet them within a period deemed acceptable by RACT and ACTAS:

- Vehicle and boat licences must be maintained at all times.
- Minimum Level II RA/NCAS Coach accreditation (Level III RA/NCAS Performance Coach preferred)
- Valid First Aid/Sport Trainers Certificate.
- Registration with ACT's Working with Vulnerable People (requires background checking).
- Completion of ASADA's Pure Performance Online e-learning modules and certificate.
- Completion of Play by the Rules (Child Protection *and* Harassment and Discrimination) modules and certificate.

