



## **ACTAS Rowing National Training Centre**

### **Head Coach – Job Advertisement and Position Information**

#### **National Training Centre (NTC) Objective:**

Plan, coordinate and manage all aspects of the ACT Academy of Sport's (ACTAS) High Performance program for rowing in conjunction with the National Rowing Centre of Excellence (NRCE).

This includes the design and implementation of comprehensive training/competition programs in line with the NRCE Performance Framework, for state based high performance rowers.

#### **Adaptive Rowing Objective:**

Working with Rowing Australia (RA), the NRCE Elite Adaptive & HP Assistants and the National Head Coach Elite Adaptive Rowing, the National Elite Adaptive Program's aim is to achieve one Gold medal in London 2012. ACTAS will provide the National Program with effective program coordination and camps based support.

#### **Job description:**

##### **NTC Duties:**

- In line with the NRCE Performance Framework, lead the ACT's high performance rowing program. This includes overseeing the daily training environment(s), including coaching, coordination and evaluation of training programs for the ACT's identified high performance athletes, including the ACT's NEDP and NTID athletes.
- Effectively manage the resources of the ACTAS NTC and scholarship program including the strategic development and related planning activities, design of annual training plans, and oversee the utilisation of resources, facilities, consultancies and budgets.
- Establish and maintain close co-operative links with the NRCE, Rowing Australia (RA), and ACTRA to ensure the effective coordination of all High Performance activities in the ACT.
- Provide direction and foster a cooperative relationship amongst the ACTAS coaching staff and the ACT's other High Performance coaches, including guidance on international level skill and fitness requirements and best practice coaching delivery.
- Effectively utilise sports science/sports medicine applications for the rowing program in line with the NRCE Performance Framework.
- Provide leadership and direction for ACT based talent identification programs in collaboration with the NTID Senior Coordinator aimed at increasing the number of emerging athletes with Senior A medal winning characteristics.
- Provide leadership and coordination of the ACT's NEDP program in collaboration with the NRCE Elite Development Manager and targeted NEDP identified network coaches, aimed at the effective development of emerging High Performance athletes.
- Attend and present at national coaching seminars and assist with technical research and study for national teams programs.

- If required be available to coach National crews as agreed by the NRCE and the ACTAS following National Elite Sports Council guidelines.
- Assist ACTRA with the selections and appointment of ACT State Rowing Teams and Coaching Staff
- Provide advice to ACT state and club based coaches on the design and implementation of developmental and high performance training programs in line with NRCE objectives and national protocols.
- Be available to assist with presentations at ACTRA Coaching courses
- Provide reports or updates to the ACTRA Committee and ACTAS JMC when required

**Adaptive duties:**

- Effective coordination of National Adaptive Camps, coaching resources and communication
- Technical and training advice for elite adaptive athletes and coaches based in the ACT
- Identification of training opportunities for the National Adaptive Team
- Support National Adaptive Talent Identification activities with RA and the APC
- Assist the National Head Coach with technical management of National Team Camps
- Provision of logistical support for the National Adaptive Team as required
- Be available to coach National adaptive crews as agreed by the NRCE and the ACTAS following National Elite Sports Council guidelines.

(Please note - we are currently finalising the adaptive coordination component to the ACTAS program and some duties and responsibilities may be added upon Joint Management Committee endorsement)

**SELECTION CRITERIA**

**Knowledge and Skill**

- A demonstrated ability to work as part of a broader team, with a willingness to drive State based strategies for the delivery of National outcomes.
- A demonstrated ability to develop and implement programs for developmental, talented and high performance athletes in the sport of rowing in conjunction with other specialised coaching and sports performance consultants.
- Proven record of coaching success at the national and /or international level.
- Understanding of the principles and experience in the application of sports science, sports medicine and technology within a high performance program
- Well developed communication and interpersonal skills including demonstrated success in managing group dynamics and conflict resolution, and in dealing with a diverse group of stakeholders (athletes, parents, coaches, etc).
- A high level of self motivation and initiative, including the ability to work with minimal supervision.
- Demonstrated administration, budget management and computer skills.

**Qualifications**

**Essential:**

- Minimum NCAS Level 2 rowing accreditation or the equivalent internationally recognised qualifications and/or experience.

**Desirable:**

- Level 3 NCAS rowing accreditation
- Relevant sports administration, sports coaching and/or sports medicine qualifications
- Current driver's license
- Current power boat license
- Current First Aid Certificate
- Understanding the support and servicing needs of adaptive athletes

**Employment arrangements and salary package:**

**Term of position:**

The Head Coach will be engaged by the program on a 1 year plus 3 year option from 1 April 2009 to 31 April 2010 and 1 May 2010 to 31 December 2012. Employment arrangements are to be finalised with the successful applicant. This will be confirmed at the time of interview.

**Contract fee:**

A salary package or contract fee will be negotiated with the successful applicant in line with other National Training Centre programs.

The ACTAS Head Coach has access to a Program Vehicle which is able to be home garaged under ACT Government policies and procedures. This is not a part of the salary package/contract fee.

An office space, a workstation and laptop is provided at the ACTAS Head Office located in Bruce with flexible working arrangements offered.

**Applications:**

Applications should include an up to date resume and a statement of claims against the selection criteria – please detail your coaching experience and experience working with high performance rowers, elite adaptive athletes as well as their coaches.

**Applications close – 12.00pm Wednesday 11 February 2009**

All enquiries and applications should be directed by email to:

Emery Holmik - Manager, ACT Academy of Sport  
[emery.holmik@act.gov.au](mailto:emery.holmik@act.gov.au)

+61 2 6207 4388

